

## MINERAL: HR & COMPLIANCE MADE EASY

While HR and compliance may be complicated, having the right tools can help. RCM&D has teamed up with Mineral to take the guesswork out of HR and compliance, allowing you to manage workplace challenges with confidence and ease. Mineral is a true HR one-stop-shop, providing expert guidance, resources and proactive compliance alerts to help you build a healthier organization.

You've got HR & compliance questions. **Mineral has answers.**

### Mineral Platform™

Powered by an innovative mix of data, technology and human expertise, Mineral Platform offers everything you need to keep your organization on track.

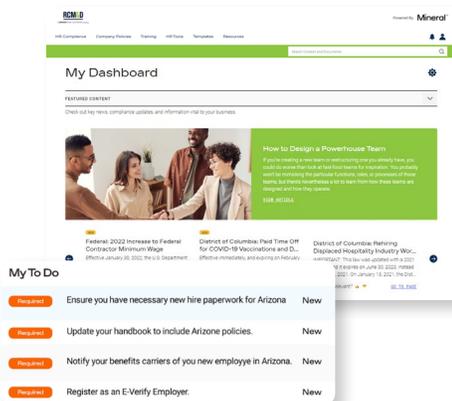
- » Smart Employee Handbook
- » HR Compliance Library
- » Proactive To-Dos
- » Learn: Employee Training Courses
- » Job Description Library
- » Salary Compare
- » Compliance Calendar
- » HR Assessment
- » Benefits Document Creator
- » OSHA Log
- » & more

### Mineral Intelligence™

If it seems like federal and state employment regulations are constantly changing, that's because they are. Mineral Intelligence keeps you ahead of the compliance curve with proactive notifications and tangible action items that are tailored to your business.

### Mineral Experts™

Whether you need guidance on a challenging workplace situation or help deciphering some complex legalese, Mineral's experienced advisors are here to support you. Connect through the Mineral Platform or phone for the answers you need, right when you need them.



# Get even more out of Mineral.

Solutions to empower you to tackle even the most complex HR and compliance challenges.



## Smart Employee Handbook Plus

This revved-up version of Mineral's Smart Employee Handbook allows you to create a multi-state compliant handbook, collect employee e-signatures and provide a Spanish language version to support your diverse workforce.



## Workplace Harassment Prevention

Take proactive steps against workplace harassment with this complete catalog of awareness training. Each course includes interactive state-mandated topics to ensure compliance as well as Diversity, Equity and Inclusion training to help you build a strong, inclusive culture.



## Workplace Safety

Reduce potential hazards, accidents and liability while creating a culture of safety among your employees. Course work includes best practices on everything from personal protective equipment and ladder safety to hazardous materials, transportation and more.



## Anonymous Reporting

Empower your employees to anonymously report workplace concerns before they become larger issues—or a liability risk. This best-practices solution helps you manage and take action on reported incidents in a secure and timely manner.

---

**Questions? Talk to a trusted advisor.**

rcmd.com | 800.346.4075

RCM&D is ranked among the top independent insurance advisory firms in the United States. Our specialized teams provide strategic solutions and consulting for risk management, insurance and employee benefits. Leveraging more than 135 years of experience and strong local, national and global reach, we partner with you to meet all of your business objectives.

An **Assurex** Global Partner