

Employee Benefits, Health and Human Capital

INNOVATION DRIVING PROVEN RESULTS

The Unison Risk Advisors service model surrounds your organization with benefits leadership and support in all aspects of strategic development, design, implementation, analysis, communication engagement, and compliance for your benefits plans.

To provide your organization with an objective view of all levers within your benefits strategy, we work through URALabs to find best-in-class solutions to drive the LEAN Process. This process leads to direct benefits for members, employers and overall health care spend.



LABS

Labs is designed to bring purposeful, positive disruption to the insurance sector through innovation, collaboration and experimentation.

Combining a start-up incubator mindset, innovative technology and unparalleled industry expertise, we are able to drive true change and bring a higher level of product and service. This level of service revolutionizes the industry for both employers and their workforces.

LEAN

The LEAN Process, an exclusive employee benefits model, utilizes practices and methodologies to eliminate factors that waste time, effort and money. The overall outcome results in a same or higher benefit level at a lower cost.

IMPROVED OUTCOMES

The full story behind the benefits of our service model lies within the real life success examples enjoyed by our book of business.

BOOK OF BUSINESS OUTCOMES

1.1%

Medical trend from 2019 to 2020
PEPY [benchmark¹ 6.8%; 2.8%]

10%

Decrease in outpatient services
in 2020 compared to prior year

\$10,752

Total claims PEPY
[benchmark¹ \$11,303; \$10,964]

3.9%

Rx trend from 2019 to 2020
PEPY [benchmark¹ 7.1%; 7.1%]

8.1%

Decrease in professional services
in 2020 compared to prior year

9%

Amount the book of business
is better than benchmark

¹Segal projected trend prior to the pandemic; adjusted for estimated 4% impact of COVID-19 disruption.