



RCM&D INTERNSHIP PROGRAM

From meaningful work experiences, career conversations, professional development and networking opportunities, our internship program prepares you for the real world of work in the insurance industry.

You will be immersed in many aspects of a brokerage firm, including marketing, PR, administration, client services, management and sales. You will also develop a clear understanding of all significant components of insurance, risk management, and RCM&D's specific business model.

COMMUNITY

RCM&D strives to care for and serve our communities. You will help us work towards these goals as part of your internship experience.

REAL-WORLD EXPERIENCE

As an intern, you will gain insurance experience with the help of an assigned mentor, exposure to our sales process, and collaboration with clients, carriers and colleagues.

DIVERSITY & INCLUSION

With a mission to promote diversity, equity and inclusion in every aspect of our business, you will experience an inclusive workplace where you can bring your authentic self to work every day.

BALANCE

We understand the importance of work-life balance, which is why you will engage in career conversations that give you insight into ways to juggle responsibilities at work and home.

8-WEEK PROGRAM SUMMER SEMESTER

WHO IS ELIGIBLE?

Students enrolled in a
**TWO- OR FOUR-
YEAR COLLEGE OR
UNIVERSITY**
as a college junior

3.0 GPA
or higher

Studying
RISK MANAGEMENT

WHAT TO EXPECT.

Attend and complete all
**ORIENTATION &
TRAINING SESSIONS**

Engage in
MEANINGFUL WORK

Participate in
WEEKLY CHECK-INS
with your team leaders

Receive a
FINAL EVALUATION
of your progress

Attend industry-related
**NETWORKING &
PROFESSIONAL
EVENTS**

Your internship roadmap serves as a guide to ensure you successfully engage in meaningful work and complete the professional development activities. These activities include but are not limited to, industry focused, career oriented lunch and learns, business skill e-courses, group projects, and individual on-the-job training.

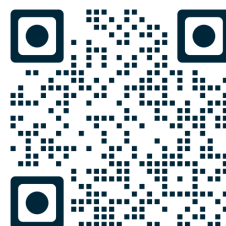
THE REWARDS OF A CAREER IN RISK & INSURANCE

There's never been a better time to consider a career in risk and insurance.

This industry continues to grow and evolve, serving a critical role in the world of individuals, families and businesses. The insurance industry offers a variety of career paths across the full range of skill sets and capabilities.

At RCM&D, our jobs create meaningful connections between the work we've been called to do and the absolute care for our clients. As one of the top independent insurance advisory firms, we are deeply invested in our employees and foster a culture of growth and development.

INTERESTED IN THE PROGRAM?



Follow the QR code to submit your contact information. An HR representative will follow-up with more information about the program and how to apply.