



A UNISON RISK ADVISORS Company

RISK MANAGEMENT STRATEGIES TO PREVENT WORKPLACE VIOLENCE

Workplace violence incidents are on the rise in recent years, and protecting your workforce from threats in the workplace is a critical duty every employer shares.

The Stats

Workplace violence is defined as “any act or threat of physical violence, harassment, intimidation, or other threatening disruptive behavior that occurs at the work site.”

Nearly
2 Million
American workers
report being victims of
workplace violence ¹

Assaults resulted in
**20,050 injuries &
392 fatalities**
in 2020¹

Acts of violence &
other injuries are the
3rd leading cause
of fatal occupational injuries
in the United States²

¹ According to [National Safety Council](#)

² According to the [Occupational Safety and Health Administration \(OSHA\)](#)

Preparation is Key

While no one wants to imagine a violent situation arising at their company, preparation is the key to preventing and addressing such situations. SISCO's team of advisors can help you craft a workplace violence plan that's right for your business – no matter the size of your workforce. Our team can help you implement:



Workplace violence assessment

This consists of a pre-visit self-assessment to be completed by the client, an onsite violence and security hazard assessment of the building(s) and final report.



Active assailant interactive workshops

Training includes talking points around statistics, prevention strategies, how to prepare for such an incident and post-incident follow-up and recovery. This workshop will consist of presentations on active assailant response and interactive hands-on scenarios.



Tabletop exercises

Tabletop exercises are a tool to practice your company's response to its workplace violence prevention policy and response to threats.



Workplace violence prevention policy development & review

A workplace violence prevention policy states the consequences of making threats or committing acts of violence in your workplace. The policy also includes procedures and responsibilities to be taken in the event of a violent incident in the workplace.



Functional drills (evacuation & shelter in place)

This is a hands-on approach that demonstrates real-time scenarios in sheltering in place, barricading and evacuation.

Want to Learn More?

Taking steps to assess your workplace violence program is critical for the health and safety of your staff. Talk to a SISCO advisor today for more on our service offerings and to schedule a workplace violence assessment.

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